

# Thea Bowman Leadership Academy

## 2021 Annual Performance Report

**Thea Bowman Leadership Academy, Gary 9460**

Indicator	Corporation Results				State
	'17-'18	'18-'19	'19-'20	'20-'21	Total
Student Enrollment	1,097	1,086	1,086	866	1,112,611
Non-Waiver Grad Rate	71.0	78.8	79.8	65.8	79.11
Percentage of Career and Technical Diplomas	0.0	0.0	0.0	0.0	9.2
Number of Certified Teachers	77	70	67	45	60,992
Teacher Salary Range - Minimum	\$38,000	\$36,000	0	\$31,232	\$36,488.26
Teacher Salary Range - Maximum	\$77,000	\$58,710	0	\$68,000	\$68,273.96
Number of Students in Special Education	118	99	115	95	179,000
Percent of Students in Special Education	10.8	9.1	10.6	11.0	16.7
Number of Students in Gifted and Talented Education	116	73	64	54	127,286
Percent of Students in Gifted and Talented Education	10.6	6.7	5.9	6.2	12.3
Number of Students Receiving Free or Reduced Lunches	863	1,078	1,085	866	510,751
Percent of Students Receiving Free or Reduced Price Lunches	78.7	99.3	99.9	100.0	47.0
Number of Limited English Proficiency Students	3	0	3		
Percent of Limited English Proficiency Students	0.3		0.3		6.6
Percent of Students in Foster Care	0.6	1.10	1	1.3	1.65
Number of Students in Career and Technical Program	3	1	0	112	192,951
Percentage of Students in Career and Technical Program	0.27	0.1	0	12.9	22.4
Intra District Mobility	0	0	0		
Inter District Mobility	13.4	14	14.3		
Graduation Rate	85.0	78.8	79.8	65.8	87.1
Number of Incidents of Restraint	0	0	0	0	5,702
Number of Incidents of Restraint Involving a School Resource Officer	0	0	0	0	324
Number of Incidents of Seclusion	0	0	0	0	5,457
Number of Incidents of Seclusion Involving a School Resource Officer	0	0	0	0	284

Corporation Goals for Expenditure Categories in Indiana Code 20-42.5-3-5

\*\*\* Suppressed

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## 2021 Annual Performance Report

### Thea Bowman Leadership Academy, Gary 4022

Indicator	School Results				State
	'17-'18	'18-'19	'19-'20	'20-'21	Total
A-F Accountability Grade	D	D	D	N/A	
Student Enrollment	1,097	1,086	1,086	866	1,112,611
Non-Waiver Grad Rate	71.00	78.85	79.82	65.79	79.11
College and Career Readiness Rate	67.10	39.0	N/A	N/A	
Number of Certified Teachers	77	70	67	45	60,992
Number of Students in Career and Technical Program	3	1	0	112	192,951
Percentage of Students in Career and Technical Program	0.27	0	0	12.9	22.4
Percentage of Students Passing IREAD	87.0	84.4	N/A	74.6	80.4
* Grade 3 Percent Passing ISTEP+/ ILEARN Math Standard	38.0	41.5	N/A	8.2	48.7
* Grade 3 Percent Passing ISTEP+/ ILEARN Language Arts Standard	48.6	34.2	N/A	4.9	38.7
* Grade 4 Percent Passing ISTEP+/ ILEARN Math Standard	19.8	8.8	N/A	1.8	43.7
* Grade 4 Percent Passing ISTEP+/ ILEARN Language Arts Standard	36.0	17.7	N/A	1.8	39.6
* Grade 4 Percent Passing ISTEP+/ ILEARN Science Standard	12.8	23.9	N/A	7.3	36.1
* Grade 5 Percent Passing ISTEP+/ ILEARN Math Standard	31.8	10.5	N/A	1.3	38.6
* Grade 5 Percent Passing ISTEP+/ ILEARN Language Arts Standard	50.0	28.4	N/A	11.7	39.5
* Grade 5 Percent Passing ISTEP+/ ILEARN Social Science Standard	19.3	18.5	N/A	4.0	38.6
* Grade 6 Percent Passing ISTEP+/ ILEARN Math Standard	26.9	4.9	N/A	1.7	33.0
* Grade 6 Percent Passing ISTEP+/ ILEARN Language Arts Standard	50.7	35.4	N/A	8.6	39.9
* Grade 6 Percent Passing ISTEP+/ ILEARN Science Standard	26.9	10.0	N/A	1.7	38.8
* Grade 7 Percent Passing ISTEP+/ ILEARN Math Standard	13.2	6.7	N/A	1.9	30.5
* Grade 7 Percent Passing ISTEP+/ ILEARN Language Arts Standard	31.1	29.3	N/A	13.0	41.1
* Grade 8 Percent Passing ISTEP+/ ILEARN Math Standard	24.0	4.3	N/A	1.2	27.8
* Grade 8 Percent Passing ISTEP+/ ILEARN Language Arts Standard	40.0	18.6	N/A	22.0	43.9

\* In 2014-15 Indiana transitioned to new, more rigorous college-and-career ready standards and a new statewide assessment to measure these standards. Therefore, results are not comparable to previous data.

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## 2021 Annual Performance Report

**Thea Bowman Leadership Academy, Gary 4022**

Indicator	School Results				State
	'17-'18	'18-'19	'19-'20	'20-'21	Total
* Grade 10 Percent Passing ISTEP+/ ILEARN Math Standard	8.1	7.1	N/A	2.8	
* Grade 10 Percent Passing ISTEP+/ ILEARN Language Arts Standard	24.2	27.4	N/A	26.5	
* Grade 10 Percent Passing ISTEP+/ ILEARN Science Standard	8.5	2.2	N/A	4.6	31.8
Percent of Graduates Granted Waivers	16.5	0.0	0.00	0.0	9.1
SAT Average Score for Graduating Class	N/A	890	0	830	1078
Percent of graduates receiving Academic Honors Diploma	0	0	0	12.0	39.6
Number of graduates receiving Core 40 Diploma	85	82	87	46	64648
Percent of 12th Graders Taking SAT	N/A	37.8		2.3	22.0
Percent Core 40 with Honors Diploma	20.0	1.2	16.1	12.0	39.6
Percent Core 40 Diploma	100.0	100.0	100.0	92.0	90.1
Pupil Enrollment to Certified Employee Ratio	15	14.8	15.9	18.4	12.7
Graduation Rate	85.0	78.8	79.8	65.8	87.1
Attendance Rate	92.4	92.8	94.6		
Number of Students with More Than 10 Unexcused Days Absent	432	331	169		
Number of Students absent greater than 10% of School Year	238	188	123		
Number of Students Retained in the 9th Grade	0	0	0	0	0
Number of Students Who Have Dropped Out	10	17	21	16	5,586
Number of Students Suspended	271	314	259	4	43,020
Number of Students Expelled or Suspended involving Drugs, Weapons, or Alcohol	13	4	0	1	2,943
Number of Out of School Suspensions	271	314	259	4	27,981
Number of Bullying Incidents	0	16	4		

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\*\*\* Suppressed