



EAGLE'S NEST ACADEMY

BOARD MEETING OF THE BOARD OF DIRECTORS OF A PUBLIC SCHOOL ACADEMY

Board Meeting Minutes

Eagle's Nest Academy
Board of Directors Meeting
Date: 12/08/20
Time: 6:00 p.m.
Location: Via Zoom Meeting

1. Call to Order

2. Roll Call:

- a. Glenn Cotton – Present
- b. Kimberly Leverette – Present
- c. LaShanda Osborn – Present
- d. Vivian Palmer – Present
- e. Gwendolyn Muldrew – Present

3. Public Comment on Agenda Items Only

None made.

4. Approval of Agenda

- Motion by Osborn > Second Muldrew
- Approved by Cotton, Muldrew, Osborne, Palmer, Leverette

5. Approval of Minutes (of previous meeting)

- Motion by Osborn > Second Muldrew
- Approved by Cotton, Muldrew, Osborne, Palmer, Leverette

6. Comments by Authorizer – Don Cooper

- Legislative update on to extend district to meet remotely due to COVID
- Recommendation to plan to virtually through March 2021
- Recommend that board consider authority granting authority to the school in emergency situation.

7. Management Company Report – North Flint Reinvestment Corporation

- a. 2019-2020 Academic Grant Award from GVSU
 - Received funds from GVSU of \$3,580 and requested an action item vote
 - Motion by Osborn > Second Muldrew
 - Approved both action items by vote:
 - Cotton – Yes
 - Muldrew – Yes
 - Osborne – Yes
 - Palmer – Yes
 - Leverette – Yes

EAGLE'S NEST ACADEMY
BOARD MEETING MINUTES – DECEMBER 8, 2020

- b. Limited authority delegated to school leadership
For the transition in delivery of instruction in urgent situations
 - Request action item vote
 - Motion by Osborn > Second Muldrew
 - Approved both action items by vote:
 - Cotton – Yes
 - Muldrew – Yes
 - Osborne – Yes
 - Palmer – Yes
 - Leverette – Yes

8. Principal Report – Mr. Johnson for Principal DeNesha Rawls-Smith

- a. Delivery of Instruction
 - Continue 100% remote learning
 - Remote in remote learning status based on MDHS and given some staff have come in contact with individuals that tested positive over the Thanksgiving holiday.
- b. Two-way Interaction Rates
 - 69% to 83% for October attendance participation
 - 53% to 73% for November attendance participation (decline week of Thanksgiving holiday)
 - 65% for December attendance participation
 - Teachers allowed students to continue to submit work during the holiday to make up work that might have been missed.
 - Respective goal of management to get attendance above 90%
 - All stakeholders are in agreement to make sure students are in attendance, participating in sessions, and completing work
 - Leadership sent out attendance letters to students/parents that have been consistently/persistently absent (19 letters to parents for students that had 10-12 absences)
 - Additional letters sent for reporting to court systems for students/parent with more than 15 absences
 - Follow-up communication and intrinsic motivation initiatives to get students participate; packet distribution has been reinstituted.
 - Devices are broken/damaged at a high rate (vandalism, theft) limited number of devices for redistribution.

9. Action Items

- a. Re-certification\Changes in the delivery of instruction.
 - Motion by Osborn > Second Muldrew
 - Approved both action items by vote:
 - Cotton – Yes
 - Muldrew – Yes
 - Osborne – Yes
 - Palmer – Yes
 - Leverette – Yes

EAGLE'S NEST ACADEMY
BOARD MEETING MINUTES – DECEMBER 8, 2020

10. Public Comment on Action Items

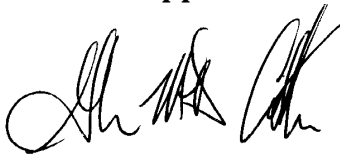
- Mr. Flynn: ENA vision to provide a wholistic education for children living in low-income areas and will receive over 3 million dollars in grants to open and operate the store to provide food and resources as follows:
 - 1.5 million from CS Mott Foundation
 - \$200,000 grant from Healthy Food Financing
 - \$500,000 grant from Community Foundation of Greater Flint
 - \$506,000 grant from State Labor and Economic Opportunity
 - \$50,000 from the Flint Chamber of Commerce
- Mrs. Rawls-Smith: Remind board about Act 18 regarding the funding formula. Recommends that the board get on mailing list to receive updates because the board will be required vote on the appeal for calculating an equitable funding model.

11. Board Comment on Non-Agenda Items or Board Member Round table
None made.

12. Adjournment: 6:28pm

13. Next meeting date/time: Thursday, January 21, 2021 at 6:00 p.m.

Minutes Approved:



Glenn Cotton, Esq, Board Chair

Flint, MI 48504

attorneycotton@gmail.com