



EAGLE'S NEST ACADEMY

BOARD MEETING OF THE BOARD OF DIRECTORS OF A PUBLIC SCHOOL ACADEMY

Board Meeting Minutes

Eagle's Nest Academy
Board of Directors Meeting
Date: 10/15/20
Time: 6:00 p.m.
Location: Via Zoom Meeting

1. Call to Order

2. Roll Call:

- a. Glenn Cotton-present
- b. Kimberly Leverette-absent
- c. LaShanda Osborn-present
- d. Vivian Palmer-present
- e. Gwendolyn Muldrew-present

3. Public Comment on Agenda Items Only

None made.

4. Approval of Agenda

- Motion by Osborn ➤ Second by Muldrew
- Approved by Cotton, Muldrew, Osborne, and Palmer

5. Approval of Minutes (of previous meeting)

- Motion by Osborn ➤ Second by Palmer
- Approved by Cotton, Muldrew, Osborne, and Palmer

6. Comments by Authorizer – Don Cooper

- Monthly meeting requirement for reconfirmation of the COVID-19 Learning Plan due to statutory requirement.
- All school programs are doing well with compliance.
- Extended appreciation of the great work of the Academic Leadership Team.

7. Management Company Report – North Flint Reinvestment Corporation

- a. 1st Quarter Financials - additional funding received after the report was developed are not included in the budget.
- b. \$32,205 Corona Virus Relief, \$16, 630 Governor's Emergency Education Relief, and \$23,556 Education Equity funds total of \$72,391.25. Most of these funds will be used to update technology for remote servers, increase bandwidth speeds and \$10,000 will be allocated to mental health services.
- c. Board Policy Updates and Title IX updates that will need board approval.
- d. Reconfirmation of COVID-19 Learning Plan.



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- e. Black mold was identified and remediation was performed to address the issue.
- f. Memo on school mandate to keep school building compliant during pandemic from authorizer was great guidance and reminder.

8. Principal Report – Principal DeNesha Rawls-Smith

- Learning/Instruction model and delivery will remain the same with synchronous and asynchronous-100% remote learning. This includes the use of Google Classroom for whole group instruction and small group for intervention.
- Completed diagnostic assessments for intervention programs and currently working on NWEA assessments.
- Family Survey: 15 families want to return face-to-face and 14 families want to remain remot.
- Staff Survey: Major wants to consider a return in January 2021.
 - High fatality risk factor in the community and concerns about young scholars following the guidelines.
 - Home violence and inappropriate language used during remote instruction.
- Weekly gradebook review to assess academic performance to monitor student mastery and performance growth. Identified academic loss, specifically for those students who do not logon daily. Kindergarten showing academic promise.
- Teacher resignations: 1 due to mold reaction; 1took a position closer to home.
- Other concerns related to remote learning: issues with logging on due to lack of parental support. Students falling behind. The district offered space for daycare for parents who have to work. District applied for a grant to pay for services for families who qualify for this service/subsidy.
- October attendance based on traditional collection: 82%. September positive attendance collection is inaccurate and shows a rate of 32% but October positive attendance, given the codes show a more accurate of 79%. Mrs. Smith requested guidance from management company and authorizer on attendance reporting.
- Issues with students not logging on do have Internet access. 40 hotspots are distributed and all equipment is installed and tested before students and families leave campus.
- All student interactions should be recorded and posted to the website just as meeting minutes are posted.

9. Action Items

a. Title IX Policy Update

- Motion by Osborn ➤ Second by Palmer
- Approved by Cotton, Muldrew, Osborne, and Palmer



EAGLE'S NEST ACADEMY
BOARD MEETING OF THE BOARD OF DIRECTORS OF A
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b. Fall 2020 Board Policy Updates

- Motion by Osborn ➤ Second by Palmer
- Approved by Cotton, Muldrew, Osborne, and Palmer

c. Delivery of Instruction

Members requested to state recommendations for delivery of instruction

1. Glenn Cotton-remote
2. LaShanda Osborn-remote
3. Vivian Palmer-remote
4. Gwendolyn Muldrew-remote

Motion by Osborn ➤ Second by Muldrew

- Approved by Cotton, Muldrew, Osborne, and Palmer

10. Public Comment on Action Items

None made.

11. Board Comment on Non-Agenda Items or Board Member Round table

None made.

12. Adjournment: 6:35pm

13. Next Meeting Date/Time: Thursday, November 19, 2020 at 6:00 p.m.

Minutes Approved

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