



Eagles Nest Academy

2022-2023 Professional Development

TSL Grant, Leadership Training, and Professional Responsibilities

Purpose: To inform grant participants of roles, responsibilities, and details of the grant.

Provider	Audience	Offering	
LEAP	All Teacher and School Leader	August 15-18, 2022	
GVSU: Laker Leader Meeting	Academy Leadership (Principal)	Weekly Leadership Trainings on a variety of school related issues including operations, legislation, staffing etc. TBD	
Learning Leaders Groups (Dr. Reginald Kirkland)	Principal	Ongoing meetings to discuss school operations, renewal process, and employee relations.	
Confident Heart Ms. Snodgrass	All Staff	November 28, 2022. The staff participated in True Colors training to assist with better understanding of each other's differences to increase efficacy around professional responsibilities.	

Instructional Delivery: Curriculum Implementation and Intervention

Purpose: To provide teachers with training on how to implement the chosen ELA and Math curriculum through instructional strategies and delivery.

Provider	Audience	Offering	
Early Literacy Coach on loan to ENA & GISD	All Instructional Team Members	The ongoing coaching and support, job embedded weekly.	
GISD Melissa Wing	All Instructional Team Members	September 23, 2022	
ENA Leadership	Intervention Team/Mentors	Provide ongoing coaching and lesson plan development for small group intervention.	

Classroom Environment

Purpose: To provide teachers with strategies and training for managing the virtual classroom and the physical environment. Training will include how to establish procedures, how to create and implement classroom rules, and methods for building relational capacity between scholars and teachers.

Provider	Audience	Offering	
Instructional Coach Trish Baggett	All Instructional Team Members	Classroom Environment: Routines and Procedures (Initial Training in August, 2022 and then ongoing during weekly observations and one on one meetings)	
Dean of Students	Teachers of Record and other Instructional Team Members	School Wide Behavior System and Incentives August 23, 2022	
Conscious Discipline Staff	Teachers of Record	Conscious Discipline Training every 1 st Friday of the Month	

Multi-Tiered System of Support

Purpose: To increase staff knowledge in the 6 Components of MTSS (Multi-Tiered System of Support) and implement the MTSS process.

Provider	Audience	Offering	
Principal DeNesha Rawls-Smith Update: GPS Solutions	All Staff	Initial Training of the MTSS process and IRIPS August 23, 2022 (Ongoing during monthly meetings on 2 nd and 4 th Fridays)	

Special Education and Unique Learners

Purpose: To provide staff with knowledge and strategies for implementing IEP Compliance and strategies for teaching unique learners

Provider	Audience	Offering	
ENA Leadership	All Instructional Team Members	Review the Child Find Process, IEP accommodations, modifications, and the IDEA.	
Confident Heart Mrs. Snodgrass	All Staff	Learning Styles Training January 20, 2022	

Technology

Purpose: To increase staff knowledge of Google Classroom and online instructional tools for remote and in-person learning.

Provider	Audience	Offering	
GISD	All Instructional Team Members	August, 2022 Synergy Self Study and recorded Webinar	

School Safety and Compliance

Purpose: To ensure that the school operates in a manner that is compliant with school safety regulations and protocol.

Provider	Audience	Offering	
Dean Samuel Cook	All Team Members	School Safety Protocols and Emergency Drills August 22, 2022 (PM)	
GECS (Vector)	All Team Members	August, 2022	

		<p>All team members participate in an independent, self-guided series of trainings via vector. Course offerings include FERPA, Sexual Harassment, Blood Borne Pathogen, McKinney Vento, etc.</p>	
GECS Human Resources	All Team Members	August 25, 2022	