

Greater Heights Academy

Employee Compensation Information

District Staff Whose Salary Exceeds \$100,000 or Director/Superintendent/Principal For Calendar Year 2019

Salary and Related Benefit Components	Director 1/1/19 - 6/30/19	Superintendent/ Principal 6/1/19 - 12/31/19
<u>Gross Salary Cost to GHA:</u>		
Base Salary - Medicare Wages	\$60,076.60	\$46,433.62
MPSERS Premium Subsidy (Health)	\$1,545.48	\$1,400.00
Employee Benefits Co-Pay	\$542.88	\$0.00
Gross Salary Paid to Employee	\$62,164.96	\$47,833.62
<u>Insurance Cost to GHA:</u>		
Medical, Dental (net of employee co-pay)	\$0.00	\$0.00
<u>Mandatory Benefits Cost to GHA:</u>		
FICA (Employer Contribution)	\$4,595.86	\$3,552.17
MPSERS (Employer Contribution)	\$13,486.64	\$12,481.32
Workers Compensation Coverage	\$369.60	\$284.40
TOTAL EMPLOYEE COMPENSATION	\$80,617.06	\$64,151.51