



## Phalen Leadership Academies Board Meeting Notes

April 15, 2025

### I. **Preliminary**

Meeting called to order by the Board Chair at 4:31 PM on Tuesday, April 15, 2025

Board Member	Present	Absent
Marlin Jackson	X	
Kris Kingery	X	
Earl Martin Phalen	X	
Jim Phalen		X
Dr. Fernando Reimers		X

### II. **Consent Agenda**

- a. Approval of Board Agenda
  - b. Approval of January 14, 2025 Board Minutes
  - c. Approval of 2025-26 Board Meeting Calendar
- Motion: Marlin Jackson                      Support: Kris Kingery  
The board unanimously voted to approve items a-c of the consent agenda.

### III. **Academics**

Nicole Fama presented the Indianapolis Region Spring 2025 updates on the new IREAD rules in Indiana, IREAD data per school, Cowdrey Complex, athletics, prom, and upcoming events.

### IV. **Financials**

Eva Spilker presented the financial report with income statement and balance sheet.

### V. **Skilled US**

Regional Executive Director, Kristi Williamson and National Executive Director, Tammy Galloway, provided graduation and placement data from July 2024 to current. Laurie Dugan presented an update on the Massachusetts data, and growth & partnerships.

### VI. **New Business**

- a. PLA Expansion Plan
  - b. EVE Services
- Earl Martin Phalen provided an overview of the PLA expansion plan and EVE services.

### VII. **Open Communications**

Director Kingery stated "every time we come together there is another layer of support, another layer of achievement; there is no ceiling. It starts with the leaders that are there. Thank you for all you do."

Director Jackson commented on the diversification and evolution that continues to occur, "it is always inspirational."

### VIII. **Meeting Adjourned**

The meeting was adjourned at 5:37 PM.