



A meeting of the Board of Directors (the “Board”) of the Phalen Leadership Academies – Indiana, Inc., an Indiana non-profit corporation (“PLA”), was held on August 22, 2017 at the George and Veronica Phalen Leadership Academy located at 2323 North Illinois Street, Indianapolis IN 46208. The meeting was called to order at 5:15 PM EST.

Directors Present:

- Mr. Marlin Jackson
- Mr. Kris Kingery
- Mr. Earl Martin Phalen
- Mr. Jim Phalen
- Ms. Terra Smith

Directors Absent:

- Mr. Charles Ogletree, Jr.
- Mr. Don Stinson

Also Present:

- Ms. Helen Dixon, Chief Talent Officer
- Ms. Nicole Fama, Principal PLA@93 and JRPLA
- Mr. Johnny Jin, Chief of Strategy and Development
- Ms. Andrea Robinson, Professional Development Specialist
- Ms. Danielle Robinson, Regional Director Midwest

**Current Agenda and Prior Meeting Minutes**

Jim Phalen motioned to adopt the agenda. Terra Smith offered a second. The motion passed unanimously.

Terra Smith moved to approve minutes from March 20, 2017 and May 4, 2017. Marlin Jackson offered a second. The motion passed unanimously.

**Academics & Educational Program**

Earl Martin Phalen shared how best practices in our schools are turning into really strong results for our scholars. We’ve codified those best practices into a model with five academic priorities. Andrea Robinson reviewed those five priorities with the board.

**Organizational Strategy**

Danielle Robinson introduced herself to the board as the Regional Director of Detroit Schools. Principal Nicole Fama shared that the James and Rosemary Phalen Leadership Academy had a successful launch while also reviewing recruitment, SPED population, and initial assessment data. Board member Marlin Jackson will visit JRPLA to share with 7<sup>th</sup> and 8<sup>th</sup> grade boys around identity and self-esteem. Girls at GVPLA will have a special motivational guest in the coming weeks as well.

Andrea Robinson shared the PLA strategy and practices for tiered supports in schools based on identified needs. She also reviewed the PLA coaching cycle.

Eva Spilker offered a finance update; Jim Phalen motioned to approve school budgets; Terra Smith offered a second for the motion; The motion passed unanimously.

Johnny Jin shared a development update focused on sustainable growth framework, and trend analysis and resource allocation of public funds.

**Open Communications**

Earl Martin Phalen opened the floor for communications. Kris Kingery gave congratulations to Jim Phalen on the naming of JRPLA.

Hearing no further comments, the meeting was adjourned at 6:43 PM EST.