



Phalen Leadership Academies Board Meeting Notes

October 18, 2022

I. **Preliminary**

Meeting called to order by the Board Chair at 4:31 PM ET on Tuesday, October 18, 2022

Board Member	Present	Absent
Marlin Jackson	X	
Kris Kingery		X
Earl Martin Phalen	X	
Jim Phalen	X	
Dr. Fernando Reimers		X

Approval of Board Minutes

The board voted unanimously to approve the July 19, 2022 board minutes.

II. **Enrollment, Recruitment & Retention**

- A. Arely Benavides, COO, provided an update on 2022-2023 enrollment, milestones and goals, recent wins, opportunities, and strategy efforts for 2023-2024.
- B. Delores Blanchard, National Associate Director of Talent Acquisition, shared recruitment metrics for the 2022-2023 hiring season. Overall, 19 of 23 PLA campuses hit 100% staffed during hiring season and 98% positive feedback rating from candidates interviewed.
- C. JoAnn Gama, Chief Human Assets Officer, presented a thorough overview of the Principal in Residence (PIR) program, an employee retention update, as well as the priorities, goals, and data metrics for the Human Assets team.

III. **Growth & Partner Relations**

- A. Lindsay Omlor, Executive Director of Charter Schools (Education One), shared impressive news that Phalen Leadership Academies was granted five new charter authorizations in NE Indiana for seven year terms! PLA is extremely excited to have the opportunity to serve additional scholars.
- B. Cheri Shannon, Chief Growth Officer, presented the growth team's goals and potential growth opportunities for the 2022-2023 school year.

IV. **Academics**

- A. Andrea Robinson, CAO, presented the academic support update, highlighting laser focused operational data, early successes and celebrations, family engagement events, opportunities for improvement and action steps, NWEA data overview and reflection, as well as data points for Common Formative Assessments (CFAs). Additionally, Andrea showcased her recent site visits and shared powerful practices from her visits, along with an introduction to PLA Spirit Awards.

V. **Financials**

The financial report was presented by Eva Spilker.

The board unanimously voted to approve the financials.

VI. **Open Communications**

None

VII. **Meeting Adjourned**

The meeting was adjourned at 5:21 PM.