



**Phalen Leadership Academies
Board Meeting Notes**

January 14, 2025

I. Preliminary

Meeting called to order by the Board Chair at 4:30 PM on Tuesday, January 14, 2025

Board Member	Present	Absent
Marlin Jackson	X	
Kris Kingery	X	
Earl Martin Phalen	X	
Jim Phalen	X	
Dr. Fernando Reimers	X	

II. Consent Agenda

- a. Approval of Board Agenda
- b. Approval of October 15, 2024 Board Minutes
Motion: Jim Phalen Support: Marlin Jackson
The board unanimously voted to approve the board agenda and minutes.

III. Academics

Nicole Fama presented the Indianapolis Region updates on staffing, charter school renewals, NWEA MOY testing data, Cowdrey Complex, current focus areas, and 2024 Holiday celebrations.

Earl Martin Phalen provided an update on Phalen Scholars.

A motion was made by Dr. Fernando Reimers to approve the name change for Promise Prep to be renamed the Patricia Phalen Leadership Academy. Jim Phalen supported the motion. The motion passed unanimously.

IV. Financials

Eva Spilker presented the financial report with income statement and balance sheet.

V. Skilled US

Regional Executive Director, Laurie Dugan, provided geographical and funding updates, new community partners and training providers, success stories, and an end-of-year summary.

VI. PLA Philanthropy

Chief Philanthropy Officer, Tarsha Calloway, presented the PLA Philanthropy update.

VII. Open Communications

Director Jackson commented on the success and progress of PLA, stating that PLA has a "phenomenal team, great leadership, and I'm happy to be a board member."

VIII. Meeting Adjourned

The meeting was adjourned at 5:24 PM.