Phalen Leadership Academies
Board Meeting Notes
April 12, 2022

I. Preliminary
Meeting called to order by the Board Chair at 4:33 PM EST on Tuesday, April 12, 2022

<table>
<thead>
<tr>
<th>Board Member</th>
<th>Present</th>
<th>Absent</th>
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<tbody>
<tr>
<td>Marlin Jackson</td>
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<td>Kris Kingery</td>
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<td>Earl Martin Phalen</td>
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<td>Jim Phalen</td>
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<td>Dr. Fernando Reimers</td>
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Approval of Board Minutes
The board voted unanimously to approve the January 11, 2022 board minutes.

II. Legal & Compliance
A. Nicole Scott, Phalen Leadership Academies Chief of Compliance, Legal & External Partners, presented the Police Department Formation Resolution.

The board unanimously voted to approve the resolution.

III. Academics & Programming
A. Nicole Fama, Principal at James and Rosemary Phalen Leadership Academy, shared her excitement of the first graduating class. Congratulations went out to the Class of 2022!
B. Andrea Robinson presented the academic report and shared her Academic Spotlight newsletter which highlighted the network-wide attendance incentive challenge, core value awards and updates on the Reading Advantage program.
C. Lindsay Omlor and Andrea Robinson provided a progress report on Phalen Virtual Leadership Academy.
D. Jimmy Swift gave an update on PLA University and was excited to announce the start of the first class in Fort Worth, Texas. Mr. Swift shared several success stories, discussed possible partnerships, and the growth and expansion of PLA University.

IV. Operations
A. Arely Benavides, Phalen Leadership Academies Chief Operating Officer, provided an operations update and the pros of streamlining systems for stronger reporting, scalability and sustainability.

V. Financials
The financial report was presented by Eva Spilker.
The board unanimously voted to approve the financials.

VI. Open Communications

None

VII. Meeting Adjourned

The meeting was adjourned at 5:44 PM.